



SavATree – Green Careers

Trees | Shrubs | Lawn | Deer | Ticks | Consulting



SavATree...
Your first
choice for a
green career.

- Compelling work
- Knowledgeable peers
- Expert mentors
- Rewarding relationships
- Stunning properties
- Skill enhancement incentives
- Rigorous safety culture
- Reputation for excellence
- Value driven organization
- Award winning service
- Eco-friendly
- Cutting edge equipment
- Growth potential
- Continuous improvement

The best time to plant a tree is twenty years ago. The second best time is now.

Anonymous

Alone we can do so little, together we can do so much. *Helen Keller*

Individual commitment to a group effort - that is what makes a team work, a company work, a society work, a civilization work. *Vince Lombardi*



The Rewards of a Green Career

A message from SavATree CEO Daniel van Starrenburg:

One of the tell-tale signs of a gratifying career is the knowledge that you are making a difference. Many people yearn for an emotional connection to their firm's mission, and specifically look for companies that consider the long term impact their business is having on the world around them.

At SavATree, we are energized by the role we play in environmental stewardship. As we make decisions and perform services, we are also educating and supporting best practices for sustainability and resource conservation that will pay benefits – for all of us - for years to come. That strong sense of common purpose, shared commitment and mutual pride has allowed our organization to innovate and thrive for more than thirty years.

SavATree's values are demonstrated by our commitment to our employees, our customers and the environment. Specifically, we:

- Train and develop all team members to achieve the highest levels of professionalism and certification, with intense focus on conveying a deep understanding of the company's dedication to sustainable business practices and relentless pursuit of excellence.
- Evaluate new scientific breakthroughs to deliver the most desirable results to our clients with the fewest impacts.
- Deliver services efficiently, utilizing cutting edge technologies within our fleet management, equipment selection, routing software, database and Lean Sigma business processes.
- Support and educate the communities we serve through events, presentations, garden walks and sponsorships that impart our values and share the knowledge and expertise our talented team members possess.

I am intensely proud of our entire team and our ongoing journey of continuous improvement, developed with a keen eye towards the next generation. If you are interested in having a positive impact on the future, think about a career with SavATree.

Sincerely,

Daniel



Continuous Improvement

SavATree is committed to providing our employees with opportunities for professional advancement and personal growth. Our arboricultural teams receive hands-on, online, and classroom training, including certifications in the most progressive methods used to preserve landscape health and beauty. With a personalized development program in hand, you are on track to a long-lasting, rewarding career.



Paths to Success



Sara Jensen
JOINED SAVATREE 2012
arborist



ISA CERTIFIED ARBORIST®

Stacie Phelps
JOINED SAVATREE 2013
field biologist



ISA CERTIFIED ARBORIST®

David Schneider
JOINED SAVATREE 1997
PHC specialist
branch leader



DISTRICT OPERATIONS
MANAGER

Duane Richardson
JOINED SAVATREE 2002
groundsperson
general foreman
crew leader
sales
operations manager
arborist



BRANCH MANAGER

Michael Schoeni
JOINED SAVATREE 1989
AP specialist/
apprentice climber
arborist
branch manager



DISTRICT MANAGER

Todd Battistelli
JOINED SAVATREE 2004
landscaper
lawn care technician
PHC technician



CT LICENSED ARBORIST

A Career at SavATree



Here is what some of our employees are saying.

"I am beginning my fifth year as an arborist with SavATree and I am grateful to be here. This company supports, trains and challenges me to be a better arborist. I have participated in community outreach platforms at the Chicago Botanic Garden, local garden clubs and Earth Day celebrations. These activities have grown my customer base as I connect with the community that I serve. My Northbrook office is like a family where office staff and peers assist me in realizing and achieving my true potential."

Troy Williams, ISA Certified Arborist

"You don't get a second chance to make a first impression. If you don't return the phone call/email someone else will. Make your car 'your university' by listening to sales and educational CDs. It keeps you focused and informed. The best part of being at SavATree is that you not only get the arborist team, you get the whole team—from the President, to PHC Director, Lawn Specialists, Operations Managers, Technicians, Marketing and everyone in between."

Scot Boyce, ISA Certified Arborist

"When I began this career 36 years ago, I was most fortunate to have a good mentor. He told me that 'this profession is about creating clients, not accumulating customers.' He stressed the importance of being honest with people, caring of their concerns, and always providing the highest quality service. He told me to open my eyes and ears, experience each day, and learn from my mistakes; if you can do these then you will gain the wisdom that is needed to be a good arborist. I have never forgotten these lessons – so I would say now that being a good arborist is having the passion to learn and the knowledge to listen."

Bruce Powell, ISA Certified Arborist

"I continually quest for knowledge. Not only regarding tree structure and function but also with respect to being a competent communicator. I never tire of studying what others have done to achieve success. Discovering something that you love enough to take risks to become continually better at is most important to me. That love, for me, is helping our environment by communicating with people to become more in tune with nature."

Tom Marino, ISA Certified Arborist,
Team Sales Leader

"Love what you do...that is my motto. When you love what you do, taking pride in your work comes easy. Because I truly do love what I do, I care for clients' properties as if they are my own."

Ethan Allen, Arbor Patrol Specialist

"I started my career not knowing much about trees, but looking for opportunity. I realized that by not being afraid of something new, I could take my career and life to new heights. I moved 600 miles away from my family and friends to embark on a profession and adventure with SavATree. My search to belong to an empowered organization and surround myself with individuals that have the knowledge, skill, desire, and opportunity to personally succeed was met. My career slogan has been, 'A good manager is a man or woman who isn't worried about his own career, but rather the careers of those who work for him.' This is how I lead my team."

Nick Bomber, Safety, Training and GTC Director

"My passion is trees. Knowing that my career gives them a future, some that will extend over 200 years after my time, is overwhelmingly humbling and rewarding. My job is my way of caring and providing for future generations."

Ann Bennett, Massachusetts Certified Arborist

Corporate Citizenship

Our commitment to the community

SavATree is committed to protecting our environment and giving back to the communities in which we work and live. Our volunteer efforts and sponsorships support the enhancement and preservation of historic landmarks, museums, community parks, botanical gardens, arboretums, schools, zoos and garden clubs. We care for landscapes using the most advanced, environmentally responsible and sustainable methods—a core value and hallmark of SavATree.



SavATree is proud to be the Principal Tree Health Care Sponsor of the Chicago Botanic Garden.

SavATree is a proud sponsor of  **BOYS & GIRLS CLUBS**

Affiliations and Credentials

Our commitment to the industry

Service quality and professionalism can be measured by a company's affiliations with associations that set the standard of excellence for their industry. SavATree and SavaLawn are active members of many reputable organizations. We are proud to be the first company in the U.S. to receive multi-state TCIA accreditation for all of our branch locations. In addition, to ensure safety, we follow operational guidelines and strictly adhere to the safety standards outlined by the American National Standards Institute's Z133 Standard.

TREE CARE INDUSTRY ASSOCIATION (TCIA) ACCREDITATION



Maryland Arborist Association



Certified Arborists on Staff



on Staff



on Staff



on Staff



on Staff



Minnesota Society of Arboriculture

Discover the Benefits

SavATree company benefits include:

- Health care plan
- Dental and vision plans
- Competitive salaries
- Annual bonus plan
- Equipment account
- Flexible spending account
- 401k savings plan
- Paid holidays
- Paid vacation and sick days
- Self-directed advancement programs

Due to our continued growth, we have career opportunities available for individuals looking to join a team that is passionate and committed to excellence in arboriculture.

SavATree is a nationally recognized company providing tree care, shrub care/IPM and professional lawn care to residential, commercial and government properties. We are currently looking for talented professionals to join our team. If you are interested in working for a growing company, with great training programs and room for advancement, we have an exciting career opportunity for you!

ARBORIST/SALES REPRESENTATIVE

Meets with clients to evaluate needs, diagnose and prescribe solutions.

PLANT HEALTH CARE SPECIALIST

Monitors and treats commercial and residential landscapes to maintain optimal health of trees and shrubs. Opportunity to develop diagnostic skills for disease and pest identification.

OPERATIONS MANAGER

Provides personnel support and logistics for field services.

ARBORIST ASSISTANT

Partners with arborists on sales and enhances the customer experience.

BRANCH MANAGER

Manages the sales activity of a branch to ensure profitability and provides coaching to sales team.

OFFICE MANAGER

Oversees administrative functions and maintains branch efficiency.

GENERAL TREE CARE CREW (crew leaders, climbers)

Perform specialized tree and shrub pruning, takedowns, install cabling and bracing systems.

LAWN CARE SPECIALIST

Treats commercial and residential landscapes for nutrient deficiencies, insect, disease and other conditions.

To learn more or apply, visit our website: savatree.com, or send your resume to careers@savatree.com

Send us your resume and we will be happy to review it for all of our openings and locations. SavATree is an equal opportunity employer.

Paid Internship Opportunities at SavATree

SavATree provides internships for students currently enrolled in Arboriculture, Forestry, Horticulture, Turf and related majors/ programs. Our goal is to offer interns a well-rounded, practical experience to supplement classroom studies. Interns will be joining a healthy, rapidly growing company, and work side by side with professionals providing premier arboricultural services including tree disease diagnosis, insect treatments, safety inspections, tree pruning and lawn care. Many of our internships have resulted in full time career opportunities.

Chelsea (top)
SUNY College of Environmental Science & Forestry

Travis (bottom)
University of Wisconsin, Stevens Point





Begin a rewarding career at SavATree!

Recruiting Department
550 Bedford Road
Bedford Hills, NY 10507
(914) 864-3154

Email: careers@savatree.com

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MD/DC
Rockville

MN/WI
Afton
Hopkins

NJ
Basking Ridge
Mountainside
Princeton
Wyckoff

NY
Bedford Hills
Buchanan
Mamaroneck
Old Brookville
Southampton

PA
Conshohocken
Newtown

VA
Springfield
Sterling

With new markets under development.

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SavATree_Careers



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